



**U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION**  
**Charlotte District Office**

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Charge Numbers: 433-2021-02401

Larissa Harper Hairgrove  
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Lexington, NC 27292  
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Charging Party

City of Salisbury  
ATTN: Graham Corriher, City Attorney  
132 North Main Street  
Salisbury, NC 28145  
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Respondent

**NOTICE OF RESCISSION**

Pursuant to the Commission's Procedural Regulations, 29 CFR 1601.19 (b). I hereby give notice of my intent to reconsider the final determination issued in the above referenced charge of employment discrimination. This is to notify the parties that the Dismissal Notice issued in the cited charge, dated August 31, 2021 was issued in error and is revoked. The Charging Party's right to sue is hereby vacated. This rescission vacates the dismissal previously issued in this charge.

A representative of the Commission will be in contact with the parties as necessary to continue with processing this matter.

On Behalf of the Commission:

**THOMAS  
COLCLOUGH**

Digitally signed by THOMAS COLCLOUGH  
DN: c=US, o=U.S. Government, ou=Equal Employment  
Opportunity Commission, cn=THOMAS COLCLOUGH,  
0.9.2342.19200300.100.1.1=45001002407912  
Date: 2021.12.03 15:58:16 -0500

12-03-2021

Date

Thomas Colclough  
District Director

cc: Glory Gervacio, Area Office Director – Raleigh Area Office  
Valerie Bateman, Esq. - [valerie.bateman@forrestfirm.com](mailto:valerie.bateman@forrestfirm.com)